



June 15
2011

Candidate Feedback Report

Sample Candidate
Sample Reports



This report describes this individual's preferred or natural pattern of behaviour. As this is an assessment of her temperament/behaviour only, other personal characteristics such as attitudes, self-motivation, stability, emotional maturity, intelligence, etc., as well as skills and abilities must be taken into consideration when reviewing this report.

This is a particularly competitive and goal-orientated individual who can be forceful in resolving uncertainties. She:

- wants to lead the way in facing new challenges and pulls out all the stops to win;
- displays a wide variety of interests, will not hesitate to take chances, assume risks and is comfortable being accountable for getting things done;
- faces troublesome issues, resistance and obstacles willingly and despite them, or maybe because of them, she aims high, determined to attain her goals;
- is ambitious and not only welcomes but expects authority over others as well as responsibility for them;
- is exceptionally assertive and success-orientated.

Very independent, persistent and decisive, she is self-reliant, resolute and determined. She:

- thrives in unstructured environments where she can use her initiative and fight to do things her way, convinced her ideas are right;
- can make decisions, act on them and defend them;
- perseveres around obstacles or barriers set up by others;
- has strong opinions and is not afraid to voice them.

Logical and realistic, she is likely to think through a problem, weigh the pros and cons and make decisions on facts, rather than on emotions. She:

- is work orientated, objective, inclined to look on things with a critical eye and may, therefore, save errors;
- tends to be a thinker and planner who, because of her analytical perspective, may come up with more creative ideas than others;
- is practical, straightforward and direct, not given to smooth-talking to build her case.

Tending to have a restless nature, she can show a sense of urgency and likes variety in her job. She:

- prefers to work where there are pressure and deadlines from time to time;
- can usually adjust to change, respond to new situations and work in a changing atmosphere.